

**SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019**

Board President Joseph A. Caffrey called the meeting to order at 6:40 p.m.

Superintendent Brian J. Costello led the Pledge of Allegiance to the Flag.

Board Secretary Thomas F. Telesz called the roll

9 Members Present: Atherton, Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

President Caffrey stated:

- The Chair wishes to announce that during a Board Informational meeting held on Tuesday, March 19, 2019 the Board held an Executive Session from 5:35 p.m. to 6:20 p.m. The Board also held an Executive Session prior to the Regular Board Meeting of March 27, 2019.
- The subjects discussed in Executive Sessions related solely to matters of employee relations, labor negotiations, and/or threatened or actual litigation.

Treasurer's Report:

Thomas F. Telesz, Business Administrator/Board Secretary, presented the Treasurer's Report ending February 28, 2019.

**WILKES-BARE AREA SCHOOL DISTRICT
CASH ACCOUNT BALANCES
MONTH ENDING JANUARY 31, 2019**

GENERAL FUND

1	GENERAL FUND CHECKING - FNCB	\$	(352,981.73)
2	GENERAL FUND CASH CONCENTRATION - FNCB		34,337,205.68
3	FEDERAL PROGRAMS - FNCB		734,413.41
4	FEDERAL PROGRAMS CHAPTER 1 -FNCB		1,269,558.12
5	FNB BANK		449,494.34
6	FNB BANK		74,901.06
7	JANNEY MONTGOMERY SCOTT		1,725,140.64
8	PNC BANK		388,793.51
9	LPL FINANCIAL		830,591.20
10	EARNED INCOME TAX ACCOUNT-FNCB		90,314.09
11	COMMONWEALTH INVESTMENT #1		12,003.24
12	REAL ESTATE TAX ACCOUNT - FNCB		-
13	LANDMARK CD		470,192.48
14	PLGIT EIT		842,484.12
15	ATHLETIC FUND-FNB BANK		210,071.20
16	PAYROLL CHECKING-FNCB		1,756,445.67
17	PAYROLL CLEARING -FNCB		-
	TOTAL GENERAL FUND	\$	42,838,627.03

CAPITAL PROJECTS FUNDS

18	2016 CAPITAL PROJECTS CASH CONCENTRATION-FNCB	\$	7,934,468.30
19	PNC BANK INVESTMENT		3,051,597.49

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20	PLGIT CASH RESERVE		1,763,686.40
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	TOTAL CAPITAL PROJECTS FUNDS	\$	12,749,752.19
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FIDUCIARY FUNDS - TRUST AND AGENCY

TRUST FUNDS:

21	WHOLE LIFE GROUP TRUST-CITIZENS BANK	\$	144,259.88
22	COMMONWEALTH INVESTMENTS WHOLE LIFE		344,866.05

AGENCY FUNDS:

23	ELEMENTARY ACTIVITY FUND-Landmark BANK		146,434.43
24	SECONDARY ACTIVITY FUND-Landmark BANK		355,401.65

	TOTAL FIDUCIARY - TRUST AND AGENCY FUNDS	\$	990,962.01
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PROPRIETARY FUND - FOOD SERVICE

25	FOOD SERVICE CHECKING ACCOUNT-Landmark Bank	\$	3,418,222.72
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	TOTAL PROPRIETARY FUND - FOOD SERVICE	\$	3,418,222.72

DEBT SERVICE FUND

26	COMMONWEALTH INVESTMENTS DEBT SERVICE	\$	9,607.73
	TOTAL DEBT SERVICE FUND	\$	9,607.73

**WILKES-BARE AREA SCHOOL DISTRICT
CASH ACCOUNT BALANCES
MONTH ENDING FEBRUARY 28, 2019**

GENERAL FUND

		\$	
1	GENERAL FUND CHECKING - FNCB	(399,231.79)	
2	GENERAL FUND CASH CONCENTRATION - FNCB		34,586,259.70
3	FEDERAL PROGRAMS - FNCB		764,470.10
4	FEDERAL PROGRAMS CHAPTER 1 -FNCB		1,251,219.82
5	FNB BANK		450,183.98
6	FNB BANK		75,015.98
7	JANNEY MONTGOMERY SCOTT		1,727,112.04
8	PNC BANK		389,148.41
9	LPL FINANCIAL		830,820.19
10	EARNED INCOME TAX ACCOUNT-FNCB		59,915.49
11	COMMONWEALTH INVESTMENT #1		12,025.87

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12	REAL ESTATE TAX ACCOUNT - FNCB		-
13	LANDMARK CD		470,551.89
14	PLGIT EIT		843,930.45
15	ATHLETIC FUND-FNB BANK		218,935.72
16	PAYROLL CHECKING-FNCB		1,870,520.47
17	PAYROLL CLEARING -FNCB		-

TOTAL GENERAL FUND	\$	43,150,878.32
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CAPITAL PROJECTS FUNDS

18	2016 CAPITAL PROJECTS CASH CONCENTRATION-FNCB	\$	7,479,298.74
19	PNC BANK INVESTMENT		2,982,567.49
20	PLGIT CASH RESERVE		1,766,714.21

TOTAL CAPITAL PROJECTS FUNDS	\$	12,228,580.44
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FIDUCIARY FUNDS - TRUST AND AGENCY

TRUST FUNDS:

21	WHOLE LIFE GROUP TRUST-CITIZENS BANK	\$	144,271.18
22	COMMONWEALTH INVESTMENTS WHOLE LIFE		345,516.16

AGENCY FUNDS:

23	ELEMENTARY ACTIVITY FUND-Landmark BANK		140,754.74
24	SECONDARY ACTIVITY FUND-Landmark BANK		365,724.74

TOTAL FIDUCIARY - TRUST AND AGENCY FUNDS	\$	996,266.82
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PROPRIETARY FUND - FOOD SERVICE

25	FOOD SERVICE CHECKING ACCOUNT-Landmark Bank	\$	2,861,319.95
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TOTAL PROPRIETARY FUND - FOOD SERVICE	\$	2,861,319.95
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DEBT SERVICE FUND

26	COMMONWEALTH INVESTMENTS DEBT SERVICE	\$	9,625.84
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TOTAL DEBT SERVICE FUND	\$	9,625.84
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Ms. Thomas moved, seconded by Ms. Patla to adopt the Treasurer's Report ending on February 28, 2019. The vote was as follows:

9 Ayes: Atherton, Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

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Report of the Superintendent:

Good Evening everyone – The Wilkes-Barre Area School District has been committed to providing students an educational foundation that allows them to excel in all aspects of society. Graduates of Wilkes-Barre Area School District are not only prepared for Post-Secondary Education but are also leaders in the community, armed services, possess the necessary skills to be productive members of the work force. Last year alone our graduates were awarded scholarships in excess of ten million dollars. The District takes tremendous pride in the success of our students and will continue to strive for excellence.

In addition to the many challenges school districts faced every day, the Wilkes-Barre Area School District was faced with two challenges that required immediate attention. First, the district state funding over the last several years has not kept up with the needed expenditures to operate and maintain our current educational model. Secondly, the district was faced with facilities that were either in need of repair or that were functionally obsolete. Throughout the years multiple studies have identified deficiencies in our buildings.

Over the past few years the school board has taken actions on these challenges. Faced with on-going budget restrictions initially, the district determined that a consolidated school on the North Washington Street site was the most fiscally responsible solution that would have created a unique opportunity where the high school was integrated into the downtown community, within walking distance of local colleges and businesses. Although this plan met the needs of the district both educationally and fiscally, the Wilkes-Barre City Zoning Board did not have the necessary permit to move forward with this plan. Although WB City zoning board decision was unexpected, it did create a new opportunity.

Over the past few years the District and the Board of Education has been able to create a plan and take the necessary actions to address the financial deficit that was looming over the District. The Board adopted plan, Pathway to the Future, created financial stability and has prepared us for the future.

Tonight is the night where preparation and opportunity both meet. We are about to take a major step on our pathway to success.

To get some background over this whole process we have visited multiple schools in an effort to find the pros and the cons of these newer facilities and to create the best model for our district, academically and financially. Almost every Tuesday during this time we have met with the architectural team, we have met with administration and we reviewed and modified the plans always keeping the budget in mind. In an effort to meet our budget we created a series of alternates that were actually part of the initial model and they should be included within the base bid. However, the project became broken down into eleven prime construction packages with multiple alternates. These packages were advertised beginning of January 2019 and then on March 8, 2019 the District publically opened the bids. Included in the agenda tonight are the lowest responsible bidders for the New High School Project

I am very pleased to inform you that the bids came back very favorably. This will allow us to award the bids with the recommended alternates and include an athletic facility on campus.

As the District moves forward, I will tell you that the Wilkes-Barre Area School District will always be proud of our past. We will continue to focus on our present and we are excited about our future.

At this time, I would like to turn it over to Dave Payne and Michael Judge to give us some insight on the process of how we will go ahead and finance this worthwhile project.

Michael Judge – I came on board with the School District in 2016 to do a number of things for the School District. The first was to put forth the effort to solve the cash issues financially at that time and also to plan to move forward on the consolidated high school project. I will start with the conclusion and work backwards. Earlier last week the school district received bond buyers, which Dave Payne will go over in detail. The school district sold approximately 124 million dollars worth of bonds very successfully. To get to that point required a lot of work and

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decisions. In 2016 the School District ran for three consecutive years approximately ten million dollars in deficits. To finance a large project with that type of operation would be very expensive. In order to fix those problems the board made tough financial decisions, which led to very favorable items. In 2016, for example, both credit rating agencies, Standards Poors and Moody's, downgraded their credit on the 2016 financing. They also put a nomenclature called a negative outlook for the school district because of continuing deficits. That down-grade resulted in higher interest rates and fees in 2016 that were higher than normal. In 2016 it was .4% of total debt service – a large number. In 2016 you brought in an independent contractor, PFM, to look at the operations, suggest changes and project where the district would be without those changes. The Board made certain financial decisions that were very hard which resulted in today's financing with very favorable rates. For example, Standards & Poor's and Moody's has changed the nomenclature from a negative to stable. You have increased your fund balances in the past two years to a positive trend, which resulted in fees in this financing being very favorable compared to 2016. An example in bond insurance - .4 % went down to .15% - approximately seven hundred thousand dollars in savings. The stable outlook is reflective of a number of things one being implementation risk. Implementation risk is – in 2016 this is what we said we were going to do on behalf of the School District and now the School District has done those items so that implementation risk is off the table.

What has transpired over the past few years is somewhat remarkable from dealing with the professionals, whether it be bond counsel, united buyers counsel, construction manager, etc. to put all these things in place to be able to generate an offering document to meet the standards of some sophisticated buyers. That was done. The School District put us all in a position to do one of two things. To wait until all the ducks were in order or give us the flexibility if there is a window in the market to hit the window and try to save as much money as possible. On behalf of the finance team, thank you very much. The marketing went very well. I will turn this over to Dave Payne to discuss the marketing and buyers. Thank you.

David Payne from PNC Capital Markets. We have been working with the District since approximately November 2014. During that time we have worked the Board and the Board, Administration, specifically on the administration side with Tom Telesz, Marty Flaherty of the Business Office; Brian Costello, Superintendent and Ray Wendolowski, as the Solicitor. Mike Judge been part of the team for three years to put together this offering. Should also note that Atty. Brian Kasalanski from Stephens & Lee put in more than four years along with myself, the architectural team, and Mike Kryzwicki and his group. Also very important was the process to get into Plancon. It was a process that was completed in May of 2016. PlanCon was shut down in the summer of 2016 and nothing new has been allowed back into PlanCon process since. Getting into PlanCon in May two months before its shutdown to receive something close to 8 to 9 percent back from the state on all of the debt service was very important. Removal of a negative to stable outlook was extremely important to investors when looking at 126 to 127 million dollars worth of bonds.

The ability for the board to act on the Parameters resolution in October gave us the flexibility to enter into the market on any given day after early November of last year. There was a possibility that the Fed was going to hike the interest rates five times this year. That meant there was an extreme opportunity that the interest rates were going to go up and this financing through 2019 could become much more expensive. Since December 2018 the Fed have softened their rhetoric about rising rates. Now there is less than a 10 percent chance of any rate hike this year and probably 10-15 percent chance of a rate cut by the end of 2019. That news got into the investor market in late February and all through March and put interest rates at a 15-month low in early March, which signaled to us it was time to start looking at accessing that market. Now that market traditionally only looks at, in Pennsylvania School District, deals with 30-year maturities. Because of the budgetary issues with your debt service we wanted to keep it under a minimum level. We saw interest rates drop 50 percent or half a point in 2 months and a half point on just a hundred million dollars of debt service is a half million dollars a year. By the time we got pricing, interest rates had dropped 75 basis points since June of last year. We finally got debt service to the lowest level in over 2 years in the district. We made the decision with the administration and board about a week and half ago to go into the market. We presented the offering document which tells the complete story of the district, past, present and future outlook to the investors last Wednesday morning. They have four days prior to review the offering document and to look at the rating agencies review of the district which had improved. And enter a market that was at a year low. That was Wednesday morning. The 10-year treasury fell to 2.44 percent on Wednesday morning, which was the lowest, that the 10-year treasury had been in over a year and a half. Our

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desk that was selling the bonds that morning received three to four times more interest on the 128 million dollar deal with a 40 year term than they received in 2016 on the 28 million dollar deal with a 20 year term. There was complete confidence in the long end of the curve and that is because the yield curve – six-month interest rates are usually much lower than 5 or 10-year interest rates and much, much lower than 20, 30 or 40 year interest rates. The yield curve is very flat. Short-term money – one-year money is not that much more inexpensive than 15, 20 or 30-year money. More importantly to the district, 30-year money in the last couple of months is almost exactly the same as 40 yr. yields. That meant that the district was able to maintain their debt service budget. Go a little bit longer out onto the curve to help that budget and not be in an expensive market to do that.

We talked about the investors – in 2016 the district had 2 investors on a good portion of the issue and only one other investor for the remaining part of that bond issue that was 28 million dollars. That is three investors who signed up and put in orders to bid on the district's issuance. Last Wednesday with 128 million dollars, which is the largest PA SD deal in at least the last 5 years and at 40 years, the longest PA SD deal, we had a minimum of 3 investors for the first 20 years at each maturity. For the 31 through 40-year maturities we had a mixture of about 9 to 11 different investors that each put in independent orders, which showed a dramatic increase in the amount of investors out there who had gotten credit approval to buy the school district's bonds. Some of those investor's you are going to recognize There are a lot of institutional investors who you wouldn't but a number of the firms that put in orders in the long years for the complete maturity side – some of those longer years maturity side were for about 25 million dollars each – Vanguard, Putnam, Edward Jones, Raymond James, Ameriprise Financial, JP Morgan, USAA Insurance. We also had one firm, Alliance Bernstein, had about 20 last minute questions, these were forwarded to Dr. Costello. Dr. Costello and his team answered these questions, they were given to the investor and the investor put in orders for 20 million dollars worth of bonds and were awarded 5 million dollars. Thank you for your efforts, it certainly paid off.

When we talk about the actual results, six to seven years ago when we were just doing back of the envelope calculations on significant borrowing for the district, interest rates were at the 5 – 5 ¼ range for anything over 20 years. For this issuance yields range from 2.14 percent in 2022 to 3.66 percent in 2039, twenty years later. The 20 year bond was 3.66 percent, the 30 year bond in 2049 was 3.94 percent 35 year bond was 4 percent and the 40 year bond was 4.46 percent, much lower than the 5 – 5 ¼ percents that we had been looking at over the last 4 or 5 years.

The most important thing is the budgeted debt service number. When we started looking at this closely a year ago, before even the bond purchase agreement was signed in October, we had a higher interest rate market that was showing debt service on the new issue alone in the area of 5.5 million in the early years up to 8.5 million a year for the last 20 years of the bond deal. That debt service now for this deal is under 4.8 million dollars through the first 18 years and under 7.9 million dollars for the remainder of the issuance. That all in debt service for the district, which we were budgeting at somewhere around 8.5 to 8.6 million dollars is now down to 8.1 million dollars in the early years and 7.85 million dollars in the later years. A significant improvement that will assist the administration in not only meeting debt service budget, but being able to allocate other funds to other resources that are in need at the district.

So overall a very significant bond issue that not only the investor market but also the school district debt market has information on now to view. Received very favorable by investors and able to lock in rates for the next 40 years should that be the case. There most likely will be an opportunity for the district in future years to re-fund if the interest rates go lower. If the interest rates go higher and we are pretty much at a historical low point, but if interest rates go higher in the next 5, 10, 15, 20 years, the interest rates will never go up. These rates are locked in and won't go any higher.

Brian Costello – I want to thank every member of this board, previous boards, previous Superintendents that have helped get us to where we are tonight. I'm very proud to be the Superintendent of WBASD and look forward to our continuing our Pathway to Success. I cannot commend this Board enough for the ability to do what needed to be done to get us into the PlanCon "cue". Over the life of this project we are looking at a reimbursement of almost 24 million dollars.

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APOLLO REPORT

Mike Krzywicki presented the following report: **District Maintenance Plan** – The replacement parts for the electrical panel at Mackin were replaced by the District maintenance staff. The damaged parts were returned to the manufacturer. **Meyers Monitoring Structure/Walkway/Tunnel** – Since the last inspection, there has been no major movement in the areas where settlement has been observed. **New High School Project** – The remainder of the building pad has been excavated to subgrade. New entrance drive to Maffett Street is currently being excavated to subgrade. Dynamic compaction resumed on March 18 and will continue as weather permits. Bids were received from the eleven Prime Contracts related to building construction and site improvements. Apollo has tabulated the bid results, reviewed the bids, performed scope review meetings with the eleven low bidders and provided a recommendation to the District. **Kistler Pool Roof Project** – The lawn area disturbed during construction will be re-seeded by the contractor within the next 60 days. **Meyers Occupancy Load Study** – The doors, frames and hardware in the main corridor behind the front stairs have been replaced and the painting was done by the district maintenance staff.

Will make arrangements to look at the floors at G.A.R.

Old Business

Denise Thomas – Atty. Wendolowski regarding the appraisal and sale of our properties? Do we still own the Lt. Duddy building/

Atty. Wendolowski - The Empire St property – The church has processed through the Planning Commission and will appear next at the W-B Twp council to further the process of approvals to build their church. If that goes through, we will be in a position to close on that.

Mr. Barrouk continues his efforts to market the remaining properties. There has been some recent interest in the Coughlin Site.

We do not own the Lt. Duddy Building.

Communications from Citizens:

Dr. Richard Holodick

Report on the funding is certainly impressive – I congratulate you on that. I can only pray that you spend that money responsibly.

Go back to June 15 because I am going to repeat what I did at the GAR meeting and 60 other people – who said “table this motion” and you didn’t do that. You went ahead 7 to 2 and cost five million dollars. I’ve heard from Board Members that you are going to be able to recover it. In a city with 76% poverty level if the loss was one million, it was too much - another million for Kistler – not acceptable.

I have a question for Atty. Wendolowski – When I was very young, I swam in the pool at Miner Park. I can remember the School Board at that time, they wanted to build Kistler and take the Miner Park Pool. I can remember the community raised some hell about it. The School Board assured the people in the community that there would always be a pool available to the public. I hope that agreement is still in place. If that is so, as a taxpayer, I say this district cannot afford two swimming pools. Now I am going to do the same thing I did on June 15, 2015. The information that the public has at this time on this consolidation and the placement of this school in Plains is no here near enough for you to vote tonight on these contracts. Now you may have all the information to support this, to support the environment, to support the cost– but the public doesn’t have that information.

Atty. Wendolowski response – There was a document in place with the city and the district regarding the use pool. I don’t remember the exact terms, but I will do some research in locating that document.

Joseph Caffrey – Dr. Holodick it’s not clear to me – you are not for us building a school in Plains but are you for a consolidation of the school district to one high school?

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Richard Holodick – I have enough research educational data to say that consolidation is a major mistake from my aspect. As far as building the school in Plains on a toxic arsenic site, we don't have enough information to say that this is 100% environmentally safe. If this board can get the proof this is 100% safe, that we don't have to worry about cancer and everything that goes along with building on a contaminated site. That hasn't been done. You have repeatedly, as a Board, told the public that EPA is working with you. The EPA regulations in PA are not as stringent as the Federal. You really need to be working with them.

Joseph Caffrey – I'm a little confused on your stance against consolidation. I'm looking at an editorial you wrote in September of 2013. It's not clear to me in that editorial that you felt that way then. You referenced an issue regarding a policy for hiring. Which I totally agreed with you at the time. I believe our School Board has addressed nepotism issue. We revised our hiring policy in September of 2014. There is a nepotism policy in place that I believe is as good as any nepotism policy in the area and is available for review. In checking with our HR department, I'm unaware the Board since that time has violated the nepotism policy. The Board addressed so one of the issues you were concerned about. I haven't always heard this from you or SOS - "In the WBASD the facilities, to some extent, drive the curriculum. It is no one's fault. The school buildings are old and need updating or need to be removed. Don't think for one minute the facilities don't impact student achievement. Considering the size of the district, the age of the buildings, and the number of buildings a number of options exist including consolidation, renovation new construction or combination

Richard Holodick – I changed my mind due to the information provided by SOS and my research. It is proven that consolidation doesn't work. Show us hard figures that the consolidation is going to save money - all we see is what it is going to cost.

Brian Costello – We have shown consolidation savings in various reports. Our current debt service is approximately 5 million dollars new debt service will be 8.5 million dollars. Our savings we will achieve through consolidation will offset that 3.5 million increase that we are currently paying now. It has been shown at several board meetings.

Atty. Wendolowski – With regard to the soil – I keep hearing toxic and contaminated. We have had a Phase I and Phase II, a peer review of Phase II – we have submitted everything to obtain perk disturbance permit through the County Soils Conservation and DEP. I personally attended several meetings with the Conservation District and DEP. The proposed remediation of the site are naturally occurring metals – chromium, arsenic – things that are heavy metals in the ground – they don't float through the air – they're not ingested by contact or touching – they are ingested by eating them. The fix for this is to cap all those naturally occurring metals. Wherever you place a building pad it automatically caps, what is beneath it wherever there is pavement and sidewalk it will be capped, wherever there is grass there will be 2 feet of virgin imported soil – that will be tested before it is placed to cap those materials. There is no possibility of contact unless you dig 2 feet down and begin eating what is there. In regard to the ash that is on the site - the ash has been placed on this site for more than 5 years – that material is capped with 4 feet of material over the ash. The site is not dependent on ground water. We will be using public water. The ground water is safe coming off that site is safer than it has been in the past. We have met every requirement with DEP to make sure we are safe.

Andita Parker Lloyd

I come to you today as a former parent, a concerned tax payer and a passionate teacher in this district. Some things have been bothering me lately and I want to address them publicly and on record. The things are the Office of Civil rights training, lack of climate study done, Solomon educator school improvement survey and academic achievement.

Again, this year I experienced the painful and infuriating process of completing the District's training. Racism was misspelled, there were grammatically incorrect questions, and two videos that were

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demeaning and sub-par in educational value. The non-discrimination policy video just regurgitated the information from our website in a power point converted to a video. It has a background that has nothing to do with the topic. It does not even have the policy being read while the video is going, which might help those with low vision.

The second video titled "Diversity" was basically formatted the same way. This video showed me how insincere the district is about diversity being a priority. I quote from the video "diversity means that there are lots of different kinds of things. Just as there are lots of different kinds of cars, bikes, washing machines, balls or just about anything you could think of." So there is diversity among people – are you seriously comparing diverse people to inanimate objects. This video also appears to be for a second grader not for an educator. The video then further defines racism as when someone is not given a fair go because of HIS race, skin color or religion. What does religion have to do with racism? Racism is not the same as discrimination. Can we have some gender-neutral language instead of "his"?

Almost a year ago as the NAACP Vice President and Education Committee Chair, the NAACP sat down with Dr. Costello and a team of his administrators on how we can work better with the black communities or with the communities of color. Dr. Costello stated the district would complete a climate study. A climate study is way to know what issues are going on in each building across the district. It is composed of responses from as many constituents as possible. Dr. Rhonda Rabit, Dean of School of Education at Wilkes University, agreed to do the study. It has not been followed up on or completed. This enraged me more after completing the Solomon Educator School Improvement Survey. The survey was done on google form that could have very well been the way we did a climate study. The improvement survey can and should be done periodically, whether or not a school is under school improvement. In researching something else I came across the Department of Education website on School Safety. Which has climate studies under "School Safety." Even more they have questions that are there for a district to use. The domains measured by the surveys include social and emotional learning, student support, high expectations, academic rigor with challenge, and safe and respectable school climate. There are surveys available for grades 3 through 12, for faculty and staff, for parents as well as community members. Why hasn't this district done a climate study yet? When will it be completed? Will it be annual or bi-annual to work with the changing issues that our district may face?

And finally, as a teacher in this district, I want to know why it seems that the more I teach here the more the students come to my class not knowing basic grammar or writing concepts. Like what a noun is, for example. What are we really doing to make sure the poverty stricken students can compete with others for higher education and competitive jobs? What is the strategic plan for academics in this district? What are we doing to use research to help these children build persistence, resilience and character? I look forward to my questions being answered at a later date as I know some of them will take time.

Denise Thomas – We have partnered with Building Blocks for a Pre-K Counts program. Next year we will have 2 classes of Pre-K Counts. This is just the start and we are hoping for expansion of the program.

Dr. Costello – I will certainly meet with you. The Climate Study will be released on May 15 through Stanford University survey. One of the situations in the delay was a question that need to be removed in regard to parent relationships. If it was removed, we needed to be sure it wouldn't affect the validity of the survey results.

Atty. Wendolowski – The video was provided by the OCR to the School District with regard to diversity training. We asked the OCR to provide us with the video to be sure we were in full compliance. The speaker was from the Office of Civil Rights and that is the video they presented. Willing to sit with you to review the deficiencies and to see what we can do to improve the training.

Ruth Borland

In 1997 a group of students at Meyers High wanted to start a debate team and there were no teachers to lead. A group of parents got together in order to become coaches. One of these people was Maria

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Mertz. Maria had immigrated from Greece and came to Wilkes at the age of 17 married Phil Mertz and continued to be a coach from the beginning, continued to support us and was still working with us in the Martin Luther King Tournament. Unfortunately, Maria passed away last week. We will miss her greatly. She spoke 3 languages and had a tremendous commitment to this School District and to the students that she coached. May we have a moment of silence for Maria.

The Martin Luther King Tournament will be held on Saturday. We have a few less schools participating because of the time of year. We have competed and have qualified students to Nationals. I hear a lot of talk about athletics here. Meyers Speech and Debate is not a 4A, 5A or 6A. We are like the Hoosiers - we compete against everybody. We compete against the top public schools and private schools in the area. From our District going to the NCFL's, (National Catholic Forensic League), we have a debate team of Michael Jones and Tio Morella and an ex-tempor is Sam Conklin. We are proud of all of them. They will be going to Milwaukee, WI for Nationals over Memorial Day weekend. Our NSDA's, which in order to attend that you to be the top 2 in half of the state. In June, we have a duo team going to the NSDA Nationals being held in Dallas, Texas. They are, Ames Rupnick and Kevin Welles, and they are doing Rosencrantz and Guildenstern Are Dead. They will be going to Dallas, Texas for a week in June.

What are these checks that were written on Page 8 of the Agenda?

Response - They are payroll transfers.

We talk a lot about Pathway to Success – but I'm really concerned about the school district. In the room I was in last week, the kids are using 1995 textbooks that are falling apart. Parents say there aren't enough text books for all the children. Children aren't allowed to take books home. I cannot understand, and it makes me very upset to listen to millions of dollars being thrown around. If we really have a pathway to success and we really have a commitment to education, and before we build this monstrosity that has an emphasis on athletics, can we please have updated textbooks?

With all due respect Joe, I know you were talking to Dr. Holodick about consolidation. When you were first running you told me you would never consolidate schools – there would always be a Meyers. You have changed your mind; I understand that people can change their minds. Please respect other people that do the same.

Atty. Wendolowski - I would like to express my sympathy to the Meyers community over Maria's passing. She was a friend and neighbor with an infectious laugh and a great sense of humor and the ability to mother every child that came in front of her. Please extend my sympathies to the family.

Kim Borland

Very glad that our Superintendent referenced the failed attempt to build a consolidated school at the former Coughlin site. However, that failed attempt was no surprise. We spoke to you consistently for a year prior to that time that that site would not have zoning approval and would not be in compliance with PA law. Nonetheless, the district went forward in advance of receiving the necessary approvals – not just at the Coughlin site but the Kistler site as well. Both of which were denied approvals and both of which caused investments for the district before those approvals came through.

Dr. Costello – To make sure we are correct on the information – Kistler was approved but you appealed. Just so we are clear on facts.

Kim Borland – Kistler was approved conditioned upon things that the district did not and could not accomplish. You could not accomplish the HUD approval for the taking of Minor Park. You could not accomplish the taking of the parking spaces under the city. That could not happen and did not happen and we would have prevailed. You would have never built that there. My point though is simple, by proceeding on these things without advance approval you have cost the district considerable money. Why is that an important point tonight? Because you are about to do it again. You are about to award bids before you have PlanCon F approval. You cannot contract with any of these bidders until you have

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PlanCon F approval. That has not happened – you do not have PlanCon F approval. Why don't you have PlanCon F approval at this point? There are open issues. One of the open issues from the February 14 architectural review that you have at PDE had to do with a citizen complaint about the environmental conditions at the Pagnotti site, that it was toxic, that is was problematic. PDE wrote in the architectural review "discussion took place regarding citizen correspondence received in this office alleging that this site is not suitable for a school facility no matter how much remediation is performed to address hazards from previous coal mining. By way of separate correspondence this office (PDE) will forward a summary of the citizen's allegations and then await the district's written response demonstrating compliance with school code section 24 PS 7701 duty to provide suitable and healthful accommodations and with all agencies having regulatory jurisdiction." Now I don't know if the district has made a response – but transparency is not your strong suit lately. You have a wonderful website that response should be on the website. To my knowledge, it hasn't been made yet, and it will not get you PlanCon F approval until it is made. The public has a right to know what your response is to that because PDE is paying attention to it. PlanCon F approval is also conditioned upon PennDot Highway Occupancy Permit grants. That hasn't been accomplished, to my knowledge, and that hasn't been posted on the website and hasn't been transparently provided to us. Furthermore, in subject to municipality code building code review of Feb. 14 still hasn't happened.

My point is this, if you award the bids tonight you are opening up a tremendous Pandora's box that cannot be undone until PlanCon F is approved. You have already revealed the amounts of the bids, the successful bidders, you have revealed the competitive advantage they have, before the approvals. I have to say with respect to the PlanCon savings that is available because in 2016 you jumped on to PlanCon for the 8 or 9 percent savings - it doesn't take into consideration the fact that the acquisitions costs, the site improvement costs and the remediation costs are not reimbursable. All the you have spent – the 4.5 million on the Pagnotti site instead of using the Solomon site which is owned by the district, the work you are doing for acquisitions is additional expense, strongly disagree with the assessment of the transportation costs. None of these things have been taken into consideration. Finally, we have opposed consolidation in this plan and its entirety. We've been open minded about what's required for education and what's best kind of education available. We have all said the academic interest in the students is in preserving neighborhood schools where they can be preserved. Since July 2016 we have thrown one challenge down to this administration and this board, show us a single example of a district that has consolidated high schools and saved money show us one – it's never happened. In the absence of this evidence when we have shown numerous examples of where it has cost the district more money - forget about the academics because that's what we base everything on, you are basing it on savings, you will never get the savings.

Atty. Wendolowski – What is on the agenda tonight is for the Board to consider issuing notice of intent to award and is entirely contingent upon receiving PlanCon F approval. Contracts will not be signed until PlanCon F approval. Which will not cost the district five cents. Secondly the district has supplied all information to PDE. I can provide you with copies of the letter submitted regarding the citizen complaint as well as a copy HOP conditional approval document from PennDot. We fully expect to receive PlanCon F approval. No contract will be signed until we receive that approval.

In regard to the history at the Coughlin site – I understand what you said, but it is a little misleading Because I have been doing construction for 30 years as an attorney. Invariably when you're building a site and constructing a building, you don't know what variances or set back relief you might need or anything you will need for the zoning board. Until you do the design, there are things you can't anticipate what you are going to need zoning relief for. To say you knew that the zoning would not be granted, you must have a pretty good crystal ball. For the zoning hearing board to turn down an application to put a school where one has been for a hundred years – nobody could have predicted. What makes matters even more incredulous for me, is that I participated in that process and there were two applications on the agenda that night. The first was to approve the Times Leader building to be used as a school facility. A building a year before had been a manufacturing, printing facility never housing students and the zoning

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hearing board in their infinite wisdom voted to approve that one. Moments later voted to deny the placement of school on site that had there for a hundred years.

With regard to Kistler – approvals were granted with two contingencies. When our budget changed because we were no longer going to build on Washington Street. That project was put on hold and there was no reason to pursue those contingencies. One thing we can agree on is that experience has shown the lack of parking in South Wilkes-Barre and the near impossibility of constructing a new high school in the South Wilkes-Barre community because of that.

Kim Borland – With respect to the site at Coughlin, you were building on a 2.3-acre footprint for a school that PDE said should be on 32 acres. The issue was the safety for the parking was across Market Street. This issue was not only raised by SOS and myself but also other local professionals who had interest in that area.

With the issue at Kistler, you didn't arrange for the parking before you established the plan.

The real problem is tonight going forward is with awarding the bids, instead of waiting for PlanCon F approval – you have announced these are the numbers, these are the successful bidders. If there is anything that has to happen after there is going to be a problem with these bidders and their competitors. So that's the point. We disagree, I'm not claiming any special ability to have predicted that. I had a strong sense that it was in violation of the zoning ordinance and it was.

Joe Caffrey - Are you talking about consolidation of districts or consolidation of buildings within a school district? There aren't a lot of instances where districts have consolidated buildings. We are already a "consolidated" district since 1972.

Brian Costello – Our district has already consolidated many schools. I sat down with you two years ago and showed you all the ways consolidation would work. We are looking at about a 3.5 million dollar increase of what we anticipate this school costing overall. Taking this district as an example, consolidation clearly works. When you take a class of 5 and a class of 10 and combine it to a class of 15, there's some changes that you can make. We will make them as part of our process as we move forward to show that we will get those savings through consolidation. I don't disagree with you that bussing will certainly increase. We have projected that number into our budget. It's not 100 million dollars that I heard today but it is certainly in there. Majority of research shows that schools within districts that consolidate it clearly is a positive. However, I do agree that districts that consolidate with other districts do not see the financial savings that they predict. As we have been moving forward, we have been consolidating all along. We have learned by doing it in steps, which we have done, will get us to our goal. We have done this through a process. It is very safe to say that over the last three years we have consolidated already within the three buildings we currently have and we've been able to make huge strides in getting our finances correct. That will continue and when we open that new building, that will allow us to complete the consolidation effort.

Kim Borland – I am talking about the consolidation of secondary schools within a district. You have evidence consolidation of secondary schools within a district that resulted in cost savings in a district, I haven't seen it yet and would like to see it.

Sarah Borland

We talk about the past, present. I want to talk about the future and the educational plan of the new school. I haven't heard a lot about it. I've heard that we are going to have labs; I've heard that we are going to have a student commons that has computers but not very many books. I've heard that we are going to have 8 coaches offices, 2 gyms and an auditorium. But I haven't heard are we going to have the same schedule model that we currently have? Are we going to have more flexible– like an A & B day schedule or a 4 by 4 or block scheduling. Are we going to track the kids in elementary schools and bring them into the high school in their given college prep, general, and advance tracking? Are we going to track them in

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ninth grade? Are we going to have more languages available? And if we have them available will we hire teachers certified and what will that do to our projections of teachers needed? I've heard of 8 coaches offices but not about guidance counselors. Are we going to have the same amount? Are we going to have one on one counseling available for ninth, tenth, eleventh and twelfth graders? Are we just going to focus on college and eleventh and twelfth graders? I've heard about 3 offices for police officers but are we going to have social workers in this large, giant population of our district right now. We have the ability, if we are going to this, but I'm against this consolidation of secondary school buildings, but if we are going to move forward, I want to hear about this. I don't want to hear about facilities or our athletic fields. I want to hear about stocking these classrooms. Are we getting new textbooks and equipment or are we just moving them from the old schools? Are the labs going to be available to all students or is just the STEM school. We have only talked about facilities but we haven't talked about education. I'm excited about Pre-K – I think we do need it. But I don't think Pre-K answers the question as to why eleventh graders don't know what a noun is. Need to talk about transitional services for students moving into this area. We need orientation programs for junior high school student going into the high school or new students moving into the district. We need to talk about a cohesive educational program for the entire district. We need to know where the junior high kids are going – because I don't know that. We have a huge building happening, I don't think we have a plan. Hoping to hear the answers to these questions in the future.

Brian Costello – In January I did show the plans for the District. We are in the process of scheduling the new high school this May and June. I will be happy to discuss this with you at any time.

Bob Holden

When high amounts of arsenic is inhaled or ingested through coal ash waste, diseases such as bladder cancer, skin cancer, kidney cancer and lung cancer can develop. It can be inhaled – arsenic in the coal ash. I asked DEP if the levels were acceptable or safe. DEP said the levels were acceptable – not considered 100 percent safe. Also discussed ground water testing and active mining site. Ground water tests from DEP...is arsenic tested on there?

Would like to congratulate you on the CAPP school. The program they did was fantastic – those kids knocked it out of the park!

Atty. Wendolowski – The coal ash has been capped for more than 5 years and arsenic have been capped under the auspices of DEP. DEP is satisfied with the capping and we received Act 17 approval to build on the site. The ground water on this site will not be used for any potable or irrigation purposes and is 100 ft below the surface. We will be using the public water system for all water on the site. The reason it is considered any active mining site is because there is an active mining permit but there is no mining taking place.

Gordon Williams

We have five children and eight grandchildren. All of our five children attended Kistler and Meyers and received wonderful educations. Proud to say combined they have 31 years of undergrad and graduate studies. I want to stipulate is it's not about the buildings, it is about the people that taught our kids. Now you are focused on this bricks and mortar building stuff. I think you need to take a step back and look at it again. There's a lot of issues with land, taxpayers, distrust and angst. I'm not even able to convey to you what my biggest concerns are. I will say this – I read a frightening thing about the Greenwich Connecticut School District - about the same type of dump. In this country there 1,735,000 cases of cancer and 609,000 people died of cancer. If you develop that down into what it would mean as the numbers of people in this school, if there were 3000 people in this new school. It would mean that 20 people of this school will get cancer because they are in the general population and 6 will die every year. That's just the way life is. The things is you won't know and there is no way to prove if any of them will die because of the stuff this school is sitting. So they cap it – well that's good. Concrete cracks – things come through – over 30 years the workers are in more danger than students. The workers will spend more hours and months over 20 or 30 years. Can you say that site is safe? Nobody can say that. There should be a

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better site somewhere. Solution take the property sell it back to Pagnotti at a discount because now it is capped it is very valuable and just walk away from it and go some place else. I'm sorry I feel that way.

Dave Wilson

Unless I misread the boring logs - it's not par generate that's capped, its coal ash it's a mixture of coal waste.

In regard to the Washington St. site it seems to me the zoning code is fairly clear. Public schools are not permitted in a C3 zone. You could have rebuilt Coughlin in the same size situation but not expand it. It is reasonably clear that schools cannot be permitted in a C3 zone with the exception of Coughlin being grandfathered in the same size situation. Property line to property line proposal was problematic. The problem is not with consolidation, although I am not a fan of consolidation. Certainly not a fan of consolidation at the Pagnotti site. The fundamental problem is this district did not give the taxpayers the courtesy of a comprehensive survey explaining the options including tax implications. If you look at State College that just finished new high school. They did a wonderful job asking the community what they preferred. They gave them options, costs implications, tax implications. I think if you had done that here, I think the stakeholders might have said we prefer to have neighborhood schools even if it costs more. We will come up with more money. Some people may have preferred consolidation. If that were the case, that's the case. I think that's the fatal flaw – that people were not surveyed. I'm interested in knowing what the total lifetime cost of this project are excluding personnel. I would like to know construction costs, cost of the money, proposed maintenance cost and proposed transportation costs over 40 years. I don't believe you can answer that question now – but maybe at the next meeting.

Atty. Wendolowski – The cap that is going to be placed on the two areas that I'm talking about being capped. The first is the area that's been capped under DEP auspices for over 15 yrs. You're right some of that material on top of that is coal refuse material. I'm talking about the area where we are going to putting a cap – in fields and areas where there's grass. There is going to be 2 feet, in most areas, of virgin material tested, brought in, and used as a cap over the existing soils that will cover the situation where they found elevated naturally occurring instances of those heavy metals. Two separate caps – the cap that was already done and the cap that will be done as part of our process.

Warren Faust

I speak before you tonight on the project you are about to vote to approve contracts therefore and of. I am the President of the Northeast Pennsylvania Building and Construction Trades Council. I grew up in WBT and went to WBT JHS. When we grew up we didn't like Plains, Meyers or GAR – we tolerated Coughlin because we had to go there. I graduated as a Crusader and WBACTC who gave me the skills and ability to raise my family. We reside in Wilkes-Barre Twp. raising 4 Grenadiers. As we are raising those 4 Grenadiers, 2 of them are also Crusaders. I hear a lot of the Meyers groups and Save our Schools, I get it. I would love to have the school built on the Wilkes-Barre Twp. site but that cannot be. The reason I gave that story of where I came from and who I am is because it changes throughout the years. As the father of four children, I have been very fortunate to have them involved in athletics. My son is a career record holder for wrestling at GAR. A record that will never be broken because of this consolidation. I was the Booster club president. For four years, through fundraising, I supplied the drinks and snacks to a team that walked into a gym and could never win. We couldn't win because we didn't have the numbers. So I am a fan of consolidation, so to speak. I come here tonight to speak about the contracts on the agenda you are about to award. I was looking over the contracts totaling \$88,208,954. I just quickly ran through it and 15% or 13 million will go to contractors that are not signatory with the building and construction trades council. We do some work and have the ability to gain man-hours out of that. We have \$28,371,175 so 32% contractors will come from signatory contractors and will guarantee that a local labor force will be here. They will be tax-paying residents and will be out of the local hiring halls. That is great. If the low Shell and General Trades packages go through that's 53% percent of the work. That contractor has a very good reputation in Northeast Pennsylvania of doing the right thing. That's where the board needs to come together to make sure they do the right thing. Because in that Shell and General Trades package there is roofing, masonry, steel erection, elevators, concrete floor

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slabs, rough carpentry, finish carpentry, there's are a lot of different contracts to go out. I am asking Board to make sure that contractor utilizes the Pennsylvania Apprenticeship Program through our registered Building Trades program. The only way to legally save money on a school project is the use of apprenticeship and prevailing wage. The wage is set - you need to make sure these contractors awarded the work, conform to the letter of the law and don't misclassify and cheat workers out of wages. A worker is a worker and we shouldn't be cheating them. I have representative out of the roofers local union that is going to give you a quick piece on how these contractors get away with this. I understand that everybody wants there school and are worried about teaching out of 25 year old books, but we really need to be worried about teaching out of 110 year old buildings. Now is the time to build the school for these children. I agree it should be on the Coughlin site – zoning failed us that night. Thank you for your time.

Atty. Wendolowski – If I could extend a personal thank you to Warren and all of the members of the building trades. You may recall a couple of months ago in a meeting, we had to make an announcement that our intended use of a project labor agreement on this project was no longer feasible, in my opinion, based upon a recent decision in the Commonwealth Court. Rather than making that lemon a problem that was going to divide us forever, Warren and his folks have worked with us to make lemonade. We are in a position where, as he said, we know significant amounts of local workers are going to be working on this project. You were here for the brief, when I announced to every potential bidder in the room that we would not stand for misclassification of employees. If we found out that was happening, we would act quickly to resolve those issues. We intend to do that. We want people to get a fair pay for their work for what they do. I cannot thank you enough for your willingness to extend to offer local quality labor to do this project. We will certainly do everything we can and continue to cooperate to let folks know that labor is ready willing and able to build us the best school that money can buy because of the quality workers that live and work in our community.

Frank Olenick

Thank you for the opportunity to address the Board. I am the Business Rep from the Roofer's Local 30. I'm concerned that some of the bidders on the roofing of the new high school may have violated the prevailing wage act in the past and there is no reason to believe they won't try to do it again. I have collected certified payroll records, through the Right to Know Act, on one particular contractor I believe may be bidding this job. These records only cover a five-week period of a job done last year that lasted at least three months. I have requested the remainder of these records, but have yet to receive them. These certs have been turned over to the Bureau of Labor Law Compliance at the Pennsylvania Department of Labor and Industry in Harrisburg and have been referred to the Scranton office for investigation. I do want to stress that this contractor has not been charged with violations on this job but is under investigation, as I believe the certs will speak for themselves when you look at them. These certs show that this contractor during a five-week period had approximately sixty percent of the recorded hours down as laborers hours. This is a blatant example of misclassification to screw workers out of the pay they deserve under the law. According to these records, the workers listed as laborers should have been getting journeyman roofer's wages and were underpaid by at least five thousand dollars in this five-week period. Remember that the job lasted at least two months longer than the certs I provided. I will be glad to provide the additional certs when I receive them. The only time laborers are recognized by the Department of Labor on anything to do with roofing, is if it is a demolition project and the roof is being removed and no roof is being re-laid in that same area. I will supply the Board with notes stating such from the Department of Labor's website. The only recognized category of workers on prevailing wage roofing projects are roofers and roofing apprentices that are enrolled in programs that are registered with State and Federal government apprenticeship agencies. Please consider using contractors on this project that follow prevailing wage policies and have bona-fide registered apprentice programs. I thank you for the opportunity to address the Board. I have a sheet showing the roofers total package of wages and benefits versus the laborers. It shows every hour they misclassified a laborer doing roofer work, it costs that person \$7.55 an hour that should have been going into the worker's pocket. Unfortunately, it was going into the contractor's pocket. This is only one example of what goes on in this state. The Department of Labor is under-staffed and cannot go out and check every job that is done under prevailing wage. It

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bothers me to see hard working guys union or non-union getting screwed out of money and the contractor is putting the money in their pocket. It's just wrong. I understand you intend to keep a close eye on it. Some of the cheating that goes on in prevailing wage is not as blatant as this sometimes it is a little more subtle. Please consider using contractors that don't cheat, pay their workers properly and have crews in the apprenticeship program. Thank you.

Atty. Wendolowski – Just to be clear, this contractor is not one of the contracts that is being awarded tonight but it would be a sub-contractor to one of those clients. The roofing aspect of this, if the notice of intent to award is approved by the Board tonight, would be a package going to a very reputable contractor in Pennsylvania who has worked all over NEPA for many years and I have no qualms of recommending that contractor as a qualified low bidder. We will watch all the certified payrolls that come through. We have made that clear from the beginning – we want people to be paid what the law requires. We intend to make sure our contractors make sure the sub-contractors are following the appropriate rules because that is their obligation.

As part of the construction process under the PA Prevailing Wage Act, every contractor needs to submit certified payrolls. That certification means the payrolls are accurate and met the requirements of the Prevailing Wage Act. The certified payrolls are submitted weekly – which we will review and make sure they look appropriate.

John Suchoski

Did we hire Ted Jackson, the former football coach of Dallas as an assistant coach? I would have a problem if it was the father, but still not sure if it was the best hire.

Brian Costello: No, it is his son.

Ground issue at the new site – could we put this controversy to rest by bringing in an expert from the DEP to explain everything. I hear people talking about acceptable levels – I don't know that much about it, I would like to hear it from someone who has a background in the field. Someone who can explain the testing and what exactly is in the ground. Make sure it has been tested for every possible thing that can be a problem.

Atty. Wendolowski – John, on our website is the Phase II study report that was done by Borton Lawson, as well as, the Tetra Tech Peer Review Network. You can read that and it will clearly educate you with regard to what was on site and what would need to be done to remediate that. It has been on the website for months. The fact that we have received a permit from the Soils Conservation District which requires us to submit this to both the Soils Conservation District and DEP and required us to have an interactive process with those agencies. One of the first things we said was we don't want to make a proposal to you that is bare bones or that just gets by. We want you to weigh in with us on what is safe because safety is our number one concern. Those words came out of my mouth at that meeting before we talked about any particulars. What we did was to determine what a safe cap is. The building is a cap, the concrete is a cap, the pavement is a cap, in the grass areas two feet of brand new virgin material brought in, tested to make sure it is suitable, is a cap. All of the naturally occurring heavy metals that are in the soil will be capped by any one of those things. The ash that has been on the site for fifteen years has been capped for that period of time and will not be disturbed by this project, except for a small portion of the road being cut in. The contractors are required to deal with that ash in an appropriate fashion and re-cap it. There will be no exposure to ash or heavy metals by anyone on that site. This site is safe for the intended purpose and will be a school for hopefully 150 years.

The Board can consider paying to have an expert come in but the reports are public and posted on the website. I believe the Regional Director of DEP has corresponded with Dr. Schiowitz regarding his concerns.

John Suchoski – I know you are consolidating the sports programs now, I'm not a fan but you are doing it anyway. Is there any way to offer the students at Coughlin to attend the other schools if they so choose?

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Brian Costello – The other schools cannot fit the entire Coughlin population. It would take approximately 17 modular classrooms to accommodate those students.

John Suchoski – Sam Troy wanted to know if there was a meeting on March 19 by the Board.

Atty. Wendolowski – Yes there was an informational presentation regarding the Bid results. This meeting was announced prior to the committee meeting and regular board meeting. Informational meetings are allowed by law, as long as, there is no deliberation.

LUZERNE INTERMEDIATE UNIT #18 - The meeting is being held tonight.

WILKES-BARRE AREA CAREER AND TECHNICAL CENTER - The next meeting will be held on April 15, 2019.

CURRICULUM/ADMINISTRATION COMMITTEE

Mr. Evans presented the following report and recommendation for the Board’s approval.

That approval be granted to the Coughlin/Mackin/Solomon Band to travel to Boston, Massachusetts on May 24, 25, 26, 2019 for the “Annual Band Trip”. The Band Parents Booster Club is responsible for all costs associated with the trip.

Mr. Evans moved, seconded by Ms. Patla to adopt this report. The vote was as follows:

9 Ayes: Atherton, Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

BUDGET FINANCE/MATERIALS & SUPPLIES/CONSTRUCTED SERVICES COMMITTEE

Rev. Walker presented the following report and recommendations for the Board’s approval:

A. ADMINISTRATIVE

1. Capital Projects

That approval be given to the below listed payments:

Mark Callahan Construction, LLC	Meyers – Corridor Door Replacement	Capital Projects	MEY-31819	\$7,460.00
Apollo Group, Inc.	New High School Project	Capital Projects	App. No. 23	\$66,857.87
TGL Engineering, Inc.	New High School Plains Site	Capital Projects	Inv. #15	\$23,000.00
WKL Architecture	New High School Plains Site	Capital Projects	Inv. #16	\$45,700.00
Citizens’ Voice	Inv. For Construction Bids – New High Sch.	Capital Projects	82300688 CLL	\$867.50
Citizens’ Voice	Inv. For Construction Bids – New High Sch.	Capital Projects	82298500 CLL	\$312.50
Times Leader	Inv. For Construction Bids – New High Sch.	Capital Projects	300893429	\$513.20
Times Leader	Inv. For Construction Bids – New High Sch.	Capital Projects	300894399	\$1,473.20

B. FEDERAL

That, in accordance with the authority of the Board, the following Federal AP Checks #1797-#1812 and Federal Wire Transfer #201800537 and Chapter 1 AP checks #2040 - #2055 and Chapter 1 Wire

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Transfers #201800543 - #201800551, were drawn for payment since the last regular board meeting of the Board of Education held on February 11, 2019 be approved.

C. GENERAL FUND/FOOD SERVICE

That payment be approved for the General Fund Wire Transfers #201811051 to #201811075 and General Fund checks #51532 to #51689 and Food Service Checks #3253 to #3272 which were drawn for payment since the regular board meeting of the Board of Education on February 11, 2019.

D. GENERAL FUND

That the checks #51690 to #51876 listed on the following pages, which have been inspected, be approved and that orders be drawn for the respective amounts set down opposite the names of persons or firms.

E. That approval be given to issue notices of intent to award contracts for the following construction packages for the construction of the New High School project, contingent upon receipt by the District of PDE approval of PlanCon Part F.

1. SITEWORK:

**Stell Enterprises, Inc.
16 East Ann Street
Plains, PA 18705**

BASE BID		\$11,376,000.00
Alternates:	C-101	\$111,872.00
	C-102	0.00
	C-103a	207,215.00
	C-103b	71,041.00
	C-104	0.00
	C-107	93,330.00
	C-108	0.00
	A-101a	-10,132.00
	A-101b	0.00
	A-108c	0.00
	A-109	0.00
	A-111	0.00
	A-115	0.00
	A-116a	0.00
	A-116b	0.00
	A-117	0.00
	P-101	0.00
	M-101	0.00
	M-102	0.00
	E-101	0.00
	G-101	127,000.00
	G-102	0.00
	G-103	0.00
	G-104	0.00
	Total Alternates	<u>600,326.00</u>
	Total Sitework Contract	<u><u>\$11,976,326.00</u></u>

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2. BUILDING SHELL, ELEVATORS, POOL:

Quandel Construction Group, Inc.
3003 North Front Street, Suite 201
Harrisburg, PA 17110

BASE BID		\$29,950,000.00
Alternates		
	C-101	\$ 0.00
	C-102	0.00
	C-103a	0.00
	C-103b	0.00
	C-104	0.00
	C-107	0.00
	C-108	0.00
	A-101a	1,850,000.00
	A-101b	49,000.00
	A-108c	0.00
	A-109	0.00
	A-111	0.00
	A-115	0.00
	A-116a	0.00
	A-116b	0.00
	A-117	30,000.00
	P-101	0.00
	M-101	0.00
	M-102	0.00
	E-101	0.00
	G-101	875,000.00
	G-102	15,000.00
	G-103	62,000.00
	G-104	<u>-280,000.00</u>
	Total Alternates	<u>2,601,000.00</u>
	Total Building Shell, Elevator, Pool Contract	<u><u>\$32,551,000.00</u></u>

3. DRYWALL/CEILINGS:

Duggan & Marcon, Inc.
Two City Center
645 W. Hamilton Street, Suite 300
Allentown, PA 18101-2469

BASE BID		\$2,998,000.00
Alternates		
	C-101	\$ 0.00
	C-102	0.00
	C-103a	0.00
	C-103b	0.00
	C-104	0.00
	C-107	0.00
	C-108	0.00
	A-101a	35,000.00

SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019

A-101b	0.00
A-108c	0.00
A-109	0.00
A-111	0.00
A-115	0.00
A-116a	0.00
A-116b	0.00
A-117	0.00
P-101	0.00
M-101	0.00
M-102	0.00
E-101	0.00
G-101	0.00
G-102	12,000.00
G-103	0.00
G-104	0.00

Total Alternates

\$47,000.00

Total Drywall/Ceilings Contract

\$3,045,000.00

4. GENERAL TRADES:

Quandel Construction Group, Inc.
3003 North Front Street, Suite 201
Harrisburg, PA 17110

Base Bid
 Alternates

\$13,600,000.00

C-101	\$	0.00
C-102		22,000.00
C-103a		0.00
C-103b		0.00
C-104		0.00
C-107		11,000.00
C-108		0.00
A-101a		0.00
A-101b		0.00
A-108c		111,000.00
A-109		0.00
A-111		411,000.00
A-115		-215,000.00
A-116a		43,000.00
A-116b		224,000.00
A-117		0.00
P-101		0.00
M-101		0.00
M-102		0.00
E-101		0.00
G-101		255,000.00
G-102		0.00
G-103		0.00

SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019

	G-104	-280,000.00	
Total Alternates			<u>\$582,000.00</u>
Total General Trades Contract			<u><u>\$14,182,000.00</u></u>
5. FOOD SERVICE EQUIPMENT:	11400, Inc.		
	2207 Old Philadelphia Pike		
	Lancaster, PA 17602		
Base Bid			\$787,000.00
Alternates	C-101	\$ 0.00	
	C-102	0.00	
	C-103a	0.00	
	C-103b	0.00	
	C-104	0.00	
	C-107	0.00	
	C-108	0.00	
	A-101a	0.00	
	A-101b	0.00	
	A-108c	0.00	
	A-109	0.00	
	A-111	0.00	
	A-115	0.00	
	A-116a	0.00	
	A-116b	0.00	
	A-117	0.00	
	P-101	0.00	
	M-101	0.00	
	M-102	0.00	
	E-101	0.00	
	G-101	0.00	
	G-102	0.00	
	G-103	0.00	
	G-104	0.00	
Total Food Service Equipment Contract			<u><u>\$787,000.00</u></u>
6. FIRE PROTECTION:	Triangle Fire Protection, Inc.		
	20 Roadway Drive		
	Carlisle, PA 17015		
Base Bid			\$989,960.00
Alternates	C-101	\$ 0.00	
	C-102	0.00	
	C-103a	0.00	
	C-103b	0.00	
	C-104	0.00	
	C-107	0.00	
	C-108	0.00	
	A-101a	17,870.00	
	A-101b	0.00	

**SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019**

A-108c	0.00
A-109	0.00
A-111	0.00
A-115	0.00
A-116a	0.00
A-116b	0.00
A-117	0.00
P-101	0.00
M-101	0.00
M-102	0.00
E-101	0.00
G-101	0.00
G-102	0.00
G-103	0.00
G-104	0.00

Total Alternates	\$17,870.00
Total Fire Protection Contract	<u>\$1,007,830.00</u>

7. PLUMBING:

**Benell, Inc.
3171 Columbia Boulevard, Unit B
Bloomsburg, PA 17815**

Base Bid	\$4,870,000.00
Alternates	

C-101	\$	0.00
C-102		0.00
C-103a		0.00
C-103b		0.00
C-104		0.00
C-107		0.00
C-108		0.00
A-101a		41,000.00
A-101b		0.00
A-108c		0.00
A-109		0.00
A-111		0.00
A-115		0.00
A-116a		0.00
A-116b		0.00
A-117		0.00
P-101		8,000.00
M-101		0.00
M-102		0.00
E-101		0.00
G-101		0.00
G-102		0.00
G-103		20,000.00
G-104		0.00

SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019

		Total Alternates	<u>\$69,000.00</u>
		Total Plumbing Contract	<u>\$4,939,000.00</u>
8. HVAC:		Scranton Sheet Metal, Inc.	
		240 E. Elm Street	
		Scranton, PA 18505	
	Base Bid		\$9,106,412.00
	Alternates		
		C-101 \$ 0.00	
		C-102 0.00	
		C-103a 0.00	
		C-103b 0.00	
		C-104 0.00	
		C-107 0.00	
		C-108 0.00	
		A-101a 684,500.00	
		A-101b 0.00	
		A-108c 0.00	
		A-109 0.00	
		A-111 0.00	
		A-115 0.00	
		A-116a 0.00	
		A-116b 0.00	
		A-117 0.00	
		P-101 0.00	
		M-101 110,000.00	
		M-102 29,000.00	
		E-101 0.00	
		G-101 0.00	
		G-102 0.00	
		G-103 0.00	
		G-104 0.00	
		Total Alternates	\$823,500.00
		Total HVAC Contract	<u>\$9,929,912.00</u>
9. ELECTRICAL:		Everon Electrical Contractors, Inc.	
		Rocky Glen Industrial Park	
		P.O. Box 3717	
		Scranton, PA 18505-3717	
	Base Bid		\$7,349,790.00
	Alternates		
		C-101 \$ 0.00	
		C-102 0.00	
		C-103a 0.00	
		C-103b 0.00	
		C-104 0.00	
		C-107 0.00	
		C-108 39,000.00	
		A-101a 261,000.00	

**SUMMARY OF MINUTES
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A-101b	-300.00
A-108c	0.00
A-109	0.00
A-111	0.00
A-115	0.00
A-116a	44,000.00
A-116b	88,600.00
A-117	0.00
P-101	0.00
M-101	0.00
M-102	0.00
E-101	61,000.00
G-101	10,593.00
G-102	35,000.00
G-103	0.00
G-104	0.00

Total Alternates

\$538,893.00

Total Electrical Contract

\$7,888,683.00

10. LANDSCAPING

**Green Valley Landscaping, Inc.
52 Reese Street
Plains, PA 18705**

Base Bid
Alternates

\$267,762.00

C-101	\$	0.00
C-102		0.00
C-103a		0.00
C-103b		0.00
C-104		72,691.00
C-107		2,156.00
C-108		0.00
A-101a		-1,156.00
A-101b		0.00
A-108c		0.00
A-109		0.00
A-111		0.00
A-115		0.00
A-116a		0.00
A-116b		0.00
A-117		0.00
P-101		0.00
M-101		0.00
M-102		0.00
E-101		0.00
G-101		0.00
G-102		0.00
G-103		0.00

**SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019**

	G-104	0.00	
	Total Alternates		<u>\$73,691.00</u>
	Total Landscaping Contract		<u><u>\$341,453.00</u></u>
11. ALUMINUM/GLASS	Sterling Glass, Inc.		
	1415 Niagara Street		
	Buffalo, NY 14213-1301		
Base Bid			\$1,444,000.00
Alternates	C-101	\$ 0.00	
	C-102	0.00	
	C-103a	0.00	
	C-103b	0.00	
	C-104	0.00	
	C-107	0.00	
	C-108	0.00	
	A-101a	20,200.00	
	A-101b	0.00	
	A-108c	0.00	
	A-109	96,550.00	
	A-111	0.00	
	A-115	0.00	
	A-116a	0.00	
	A-116b	0.00	
	A-117	0.00	
	P-101	0.00	
	M-101	0.00	
	M-102	0.00	
	E-101	0.00	
	G-101	0.00	
	G-102	0.00	
	G-103	0.00	
	G-104	0.00	
	Total Alternates		<u>\$116,750.00</u>
	Total Aluminum/Glass Contract		<u><u>\$1,560,750.00</u></u>
TOTAL - ALL CONTRACTS			\$88,208,954.00

Schedule of Alternates:

Alt. No.	Description
C-101	Furnish & install 6" thick sand drainage layer and 4" diameter drain tile at athletic field as shown on Drawing C-220 thru C229 and C-915.
C-102	Furnish & install (6) outdoor trash receptacles, (6) outdoor benches, and (5) outdoor bike racks as shown on Drawing C-220 thru C-229.

SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019

Alt. No.	Description
C-103a	Furnish & install concrete curb and concrete walk as shown on Drawing C-220 thru C229.
C-103b	Furnish & install concrete curb and concrete walk along Maffett St entrance as shown on Drawing C-220 thru C229.
C-104	Furnish & install trees, shrubs, and plants as shown on Drawing C-230.
C-107	Furnish & install scored concrete patio, benches, trash receptacles, and trees @ exterior patio adjacent to the Cafeteria, as shown on Drawing C-220 and C-223.
C-108	Furnish & install (15) Type A site lighting fixtures along loop road, including bases, poles, fixtures and associated wiring, and controls as shown on Drawing C-220 thru C229.
A-101a	Furnish & install Natatorium, including but not limited to structure, finishes, fire protection, plumbing, HVAC, & electrical systems, gunite pool, electric chair lift, competition equipment & pool deck equipment. Delete topsoil cap and seeding within footprint of Natatorium structure.
A-101b	Furnish & install pool ramp in Natatorium in lieu of electric chair lift.
A-108c	Furnish & install cast-in-place terrazzo in Main Street 100-A, Cafeteria 188, Corridor100-B, and Corridor 100-K in lieu of terrazzo tile and VCT as specified.
A-109	Furnish & install additional bullet resistant glass as shown or noted on the A-800 series drawings and stated in the specifications.
A-111	Furnish & install additional stage rigging, lighting, & sound system upgrades as shown on AUD series drawings.
A-115	Eliminate all Fitness Equipment in Fitness Center. All electrical circuits (raceways, boxes, breakers, wiring and devices) shall remain part of the base bid.
A-116a	Furnish & install additional electronic access control hardware, wiring, raceways, boxes, accessories and related components, as noted on the Door Schedule and stated in Specification Section 087100.
A-116b	Furnish & install additional electronic access control hardware, wiring, raceways, boxes, accessories and related components, as noted on the Door Schedule and stated in Specification Section 087100.
A-117	Furnish & install ½" roof board (DensDeck or Securock) between polyisocyanurate insulation and EPDM membrane at Auditorium roof.
P-101	Furnish & install sampling tank and remote monitoring control panel for acid neutralization system.
M-101	Provide stainless steel heat exchangers in lieu of aluminized steel heat exchangers specified in Division 23 and all related increased warranties for all rooftop units except ERU-A09, ERU-C06, ERU-D02, ERU-D03, ERU-D06, RTU-E02, ERU-F09, ERU-G04 and ERU-G06.
M-102	Furnish & install SCR controllers on electric duct heaters in lieu of step controllers.
E-101	Furnish & install cable trays in lieu of J-hooks for all data runs in classroom wings.
G-101	Revise substantial completion date from October 1, 2021 to May 28, 2021.
G-102	Prepare all coordination drawings in Revit, including but not limited to Structural, Acoustical Ceilings, Fire Protection, Plumbing, HVAC, and Electrical. Architectural model shall be provided by Architect, for reference only, upon receipt of a signed release from each Prime Contractor.

SUMMARY OF MINUTES
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Alt. No.	Description
G-103	Provide 3 rd party commissioning agent for building systems, in accordance with Section 019113 Commissioning. This Alternate Price shall be provided by bidders of Contract 2.02 Building Shell.
G-104	Provide credit for savings to Owner if awarded two separate contracts for Bid Package 2.02 Building Shell and 2.04 General Trades.

Summary of Contracts:

CONTRACT	BASE BID	ALTERNATES	TOTAL CONTRACT
Sitework	\$11,376,000	\$ 600,326	\$11,976,326
Building Shell	29,950,000	2,601,000	32,551,000
Drywall/Ceilings	2,998,000	47,000	3,045,000
General Trades	13,600,000	582,000	14,182,000
Food Service Equipment	787,000	0	787,000
Fire Protection	989,960	17,870	1,007,830
Plumbing	4,870,000	69,000	4,939,000
HVAC	9,106,412	823,500	9,929,912
Electrical	7,349,790	538,893	7,888,683
Landscaping	267,762	73,691	341,453
Aluminum/Glass	1,444,000	116,750	1,560,750
TOTAL CONTRACTS	\$82,738,924	\$5,470,030	\$88,208,954

12. To ratify the Agreement between SuperFanU, Inc., which is a fan loyalty reward program using the SuperFanHigh platform. This platform will consist of: a web application to administer the program, an iPhone application, an Android application and a mobile website for other smart phone users to participate in the Wilkes-Barre Area School District Fan Rewards Program for the 2019-2020 school year. There will be no fee for the 2019-2020 school year except for a \$99.00 Apple developer ID fee.
13. That approval be given to enter into an agreement with the Luzerne Intermediate Unit for the Department of Education Project MOM/Young Fatherhood Initiative (ELECT) Grant. The district's 2018-2019 pro-rated share of \$4,433.37 is based on the number of participating students as of January, 2019.
14. That approval be given to enter into an agreement with Kaleidoscope Education Solutions for School Psychology services for the remainder of the 2018-2019 school year at a rate of \$64-\$75 per hour.
15. To authorize the submission of PlanCon Part F, Attachment C, Post-Bid Opening Certification to PDE. (See Exhibit A)

SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019

Wilkes Barre Area School District
New High School
SCHEDULE OF ACCEPTED ALTERNATES

Alt. No.	Description
C-101	Furnish & install 6" thick sand drainage layer and 4" diameter drain tile at athletic field as shown on Drawing C-220 thru C229 and C-915.
C-102	Furnish & install (6) outdoor trash receptacles, (6) outdoor benches, and (5) outdoor bike racks as shown on Drawing C-220 thru C229.
C-103a	Furnish & install concrete curb and concrete walk as shown on Drawing C-220 thru C229.
C-103b	Furnish & install concrete curb and concrete walk along Maffett St entrance as shown on Drawing C-220 thru C229.
C-104	Furnish & install trees, shrubs, and plants as shown on Drawing C-230.
C-107	Furnish & install scored concrete patio, benches, trash receptacles, and trees @ exterior patio adjacent to the Cafeteria, as shown on Drawing C-220 and C223.
C-108	Furnish & install (15) Type A site lighting fixtures along loop road, including bases, poles, fixtures and associated wiring, and controls as shown on Drawing C-220 thru C229.
A-101a	Furnish & install Natatorium, including but not limited to structure, finishes, fire protection, plumbing, HVAC, & electrical systems, gunite pool, electric chair lift, competition equipment & pool deck equipment. Delete topsoil cap and seeding within footprint of Natatorium structure.
A-101b	Furnish & install pool ramp in Natatorium in lieu of electric chair lift.
A-108c	Furnish & install cast-in-place terrazzo in Main Street 100-A, Cafeteria 188, Corridor 100-B, and Corridor 100-K in lieu of terrazzo tile and VCT as specified.
A-109	Furnish & install additional bullet resistant glass as shown or noted on the A-800 series drawings and stated in the specifications.
A-111	Furnish & install additional stage rigging, lighting, & sound system upgrades as shown on AUD series drawings.
A-115	Eliminate all Fitness Equipment in Fitness Center. All electrical circuits (raceways, boxes, breakers, wiring and devices) shall remain part of the base bid.
A-116a	Furnish & install additional electronic access control hardware, wiring, raceways, boxes, accessories, and related components, as noted on the Door Schedule and stated in Specification Section 087100.
A-116b	Furnish & install additional electronic access control hardware, wiring, raceways, boxes, accessories, and related components, as noted on the Door Schedule and stated in Specification Section 087100.
A-117	Furnish & install ½" roof board (DensDeck or Securock) between polyisocyanurate insulation and EPDM membrane at Auditorium roof.

SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019

Wilkes Barre Area School District
New High School
SCHEDULE OF ACCEPTED ALTERNATES

Alt. No.	Description
P-101	Furnish & install sampling tank and remote monitoring control panel for acid neutralization system.
M-101	Provide stainless steel heat exchangers in lieu of aluminized steel heat exchangers specified in Division 23 and all related increased warranties for all rooftop units except ERU-A09, ERU-C06, ERU-D02, ERUD03, ERU-D06, RTU-E02, ERU-F09, ERU-G04 and ERU-G06.
M-102	Furnish & install SCR controllers on electric duct heaters in lieu of step controllers.
E-101	Furnish & install cable trays in lieu of J-hooks for all data runs in classroom wings.
G-101	Revise substantial completion date from October 1, 2021 to May 28, 2021.
G-102	Prepare all coordination drawings in Revit, including but not limited to Structural, Acoustical Ceilings, Fire Protection, Plumbing, HVAC, and Electrical. Architectural model shall be provided by Architect, for reference only, upon receipt of a signed release from each Prime Contractor.
G-103	Provide 3 rd party commissioning agent for building systems, in accordance with Section 019113 Commissioning. This Alternate Price shall be provided by bidders of Contract 2.02 Building Shell.
G-104	Provide credit for savings to Owner if awarded two separate contracts for Bid Package 2.02 Building Shell and 2.04 General Trades.

**SUMMARY OF MINUTES
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March 27, 2019**

Rev. Walker moved, seconded by Ms. Thomas to adopt this report.

The vote was as follows:

9 Ayes: Atherton, Evans, Geiger, Patla (B, C, D and E 12-15) Quinn, Susek, Thomas, Walker, Caffrey

1 Nays: Patla – A1 and E 1-11

ATHLETIC COMMITTEE - No Report

SAFETY/SECURITY COMMITTEE – No Report – Next meeting will be April 10, 2019 at 1:30 p.m.

TRANSPORTATION COMMITTEE – No Report

BUILDING MAINTENANCE COMMITTEE – No Report

POLICY COMMITTEE

Rev. Walker presented the following report and recommendations for the Board's approval:

1. That the following policy be adopted:

- 207 Confidential Communications of Students

**WILKES-BARRE AREA SCHOOL DISTRICT
Policy 207 – Confidential Communications of Students**

Purpose

The Board recognizes that certain written and oral communications between students and school personnel must be confidential.

Authority

The Board directs school personnel to comply with all federal and state laws, regulations and Board policy concerning confidential communications of students.

Guidelines

Information received in confidence from a student may be revealed to the student's parent/guardian, building principal or other appropriate authority by the staff member who received the information when the health, welfare or safety of the student or other persons clearly is in jeopardy. [1]

Use of student's confidential communications to school personnel in legal proceeding is governed by laws and regulations appropriate to the proceedings. [1] [2] [3]

Delegation of Responsibility

In qualifying circumstances, a staff member may reveal confidential information to the building principal and other appropriate authorities.

In qualifying circumstances, the building principal may reveal confidential information to a student's parent/guardian and other appropriate authorities, including law enforcement personnel.

Legal 1. 22 Pa. Code 12.12
 2. 42 Pa. C.S.A. 5945
 3. 42 Pa. C.S.A. 8337

Last Modified by Tammy Medellin on 2/28/17

Rev. Walker moved, seconded by Mr. Atherton to adopt this policy. The vote was as follows:

9 Ayes: Atherton, Evans, Geiger, Patla, Qunn, Susek, Thomas, Walker, Caffrey

SUMMARY OF MINUTES
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March 27, 2019

PATHWAYS/NEW CONSTRUCTION/TRANSITION COMMITTEE – No Report – Next meeting is April 2, 2019 at 1:30 p.m.

STUDENT WELLNESS COMMITTEE – No Report

PERSONNEL COMMITTEE REPORT

Dr. Susek presented the following report and recommendations for the Board's approval:

All appointments are made pending receipt of PDE required clearances, certifications, and any applicable pre-employment drug test.

A. Professionals

1. That the retirement of **Diane Grochowski** be accepted with regret effective the last day of the 2018-19 school year.
2. The following members of the professional staff, having made claim for an incentive raise under the WBAEA Agreement and having produced official transcripts listing the graduate credits earned, be granted the following effective the first day of the second semester of the 2018-19 school year:
Masters' +45
Stacy Chronowski
3. That **Maura Mattick** be appointed a temporary professional as a School Nurse effective January 1, 2019.
4. That **Sara Woznock** be appointed a temporary professional as a School Nurse effective January 1, 2019.
5. That **Michelle Binker** be appointed a temporary professional as a School Nurse effective January 1, 2019.

B. Secretaries & Teachers' Associates

1. That the resignation of **Naomi Arzola-Morales** be accepted with regret effective March 15, 2019.
2. That the retirement of **Rosalie Splendido** be accepted with regret effective the last day of the 2015-16 School year.
3. That **Michelle Collis's** request for unpaid leave from March 13, 2019 through March 15, 2019 be approved.
4. That **Brittany Joyce's** request for unpaid leave from the first student day of the school year through September 30, 2019.
5. That **Heather Marcellini's** request for unpaid leave on March 28 & 29, 2019 be approved.

C. Custodians, Housekeepers & Food Service

1. That the resignation of **Daniel Luce** be accepted with regret effective February 29, 2019.
2. That the resignation of **Robert Voitek** be accepted with regret effective March 7, 2019.
3. That **Charles Fritz's** request for unpaid leave beginning March 5, 2019 through April 15, 2019 be approved.
4. That **Rhonda Gempell** be appointed a 25 hour a week Housekeeper.
5. That **Amanda Tulanowski** be appointed a 25 hour a week Housekeeper.

D. Security Greeters

1. That the resignation of **Nathan Spagnuola** be accepted with regret effective March 29, 2019.

E. Crossing Guard

1. That the resignation of **Aida Smith** resignation as a substitute crossing guard is accepted with regret.
2. That **Gregory Price** be appointed a substitute Crossing Guard.

**SUMMARY OF MINUTES
Regular Board Meeting
March 27, 2019**

F. Athletics

1. That the resignation of **Ciro Cinti** as Coughlin's Junior High Assistant Baseball Coach be accepted with regret effective March 1, 2019.
2. That the resignation of **Glen Henderson** as GAR's Varsity Assistant Track & Field Coach be accepted with regret effective February 19, 2019.
3. That the resignation of **Katlyn Cibello** as Coughlin's Varsity Assistant Boys Volleyball Coach be accepted with regret effective January 25, 2019.
4. That the resignation of **Jack Robinson** as Coughlin's Junior High Softball Assistant Coach be accepted with regret effective February 13, 2019.
5. That the resignation of **David DeLuca** as Meyers's Junior High Softball Head Coach be accepted with regret effective February 11, 2019.
6. That the resignation of **Jeff Ankner** as GAR's Junior High Baseball Head Coach be accepted with regret.
7. That the resignation of **Sean Flecknoe** as GAR's Varsity Baseball Assistant Coach be accepted with regret.
8. The following appointments are made for the sport season and will be continued on a season to season basis unless, the post is declared vacant by the Board of School Directors. All appointments are effective upon all PDE required clearances and documents being submitted.

Meyers Softball	Junior High Head Coach	Lauren Stamm
Meyers Baseball	Volunteer Assistant Coach	William Amesbury
Meyers Track & Field	Volunteer Assistant Coach	Kaleb Hanson-Richart
GAR Baseball	Varsity Head Coach	Sean Flecknoe
GAR Baseball	Varsity Assistant Coach	Jeff Anker
GAR Baseball	Junior High Head Coach	AJ Yelland
GAR Track & Field	Varsity Assistant Coach	Hattie Caruso
Coughlin Boys Volleyball	Varsity Assistant Coach	Jeff Labatch
Coughlin Baseball	Junior High Assistant Coach	John Kozerski
Coughlin Softball	Junior High Assistant Coach	Brittany Hess
Coughlin Track & Field	Volunteer Assistant Coach	Dave Rubbico
Coughlin Boys Lacrosse	Volunteer Assistant Coach	-TABLED-
Boys Basketball	Varsity Head Coach	Pat Toole
Boys Basketball	Varsity Associate Head Coach	Owen Wignot
Girls Basketball	Varsity Head Coach	Ross Macciocco
Girls Basketball	Varsity Associate Head Coach	Mary Mushock
Wrestling	Varsity Head Coach	David Parsnik
Wrestling	Varsity Associate Head Coach	Anthony Mercadante
Swimming	Varsity Head Coach	Danielle Castanaro
Girls Volleyball	Varsity Head Coach	Jocelyn Robertson
Girls Volleyball	Varsity Associate Head Coach	Sarah Fugate
Senior High Band Director		Jeanette Aiello

Dr. Susek moved, seconded by Mr. Evans to adopt this Report. The vote was as follows:

8 Ayes: Atherton, Evans, Geiger, Patla, Quinn, Susek, Thomas, Walker, Caffrey

1 Nay: Caffrey (Girls Varsity Basketball Head Coach)

Ms. Thomas presented Resolution #1

Resolution #1

WHEREAS, the recent death of **MARGARET KUTNEY** has brought sorrow to her family, friends, and all who knew her; and

WHEREAS, she was a graduate of Coughlin High School Class of 1955. She earned her B.S. degree from College Misericordia. After more than thirty years of teaching, she retired as a third grade teacher at Heights-Murray Elementary School; and

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WHEREAS, her passing on January 28, 2019 will leave an unfillable void in the lives of all who knew and loved her.

THEREFORE, BE IT RESOLVED, that her death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to her son, Steven; daughter, Karen; and to her entire family.

Wilkes-Barre, PA
March 27, 2019

Ms. Thomas moved to accept the Resolution by Acclamation.

Dr. Susek presented Resolution #2

Resolution #2

WHEREAS, the recent death of **JOAN T. FISHER** has brought sorrow to her family, friends, and all who knew her; and

WHEREAS, she was a graduate of E.L. Meyers High School Class of 1951; and

WHEREAS, she is the sister of Patricia Wallace, Administrative Assistant to the Superintendent, and mother of Christine Kuhl, Security Greeter, Wilkes-Barre Area School District; and

WHEREAS, her passing on March 11, 2019 will leave an unfillable void in the lives of all who knew and loved her.

THEREFORE, BE IT RESOLVED, that her death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to her sons, Dennis, James, Brian, Bernard, William; daughters, Mary Jo, Christine and Patricia; and to her entire family.

Wilkes-Barre, PA
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Dr. Susek moved to accept the Resolution by Acclamation.

Mr. Caffrey presented Resolution #3

Resolution #3

WHEREAS, the recent death of **ELIZABETH KUHL** has brought sorrow to her family, friends, and all who knew her; and

WHEREAS, she was a graduate of E.L. Meyers High School Class of 1951 and worked in the family business, Neddoff's Restaurant, until her retirement; and

WHEREAS, she is the mother of Andrew Kuhl, former Director of Secondary Education, Wilkes-Barre Area School District; and David Kuhl, a teacher at Meyers High School; and

WHEREAS, her passing on March 16, 2019 will leave an unfillable void in the lives of all who knew and loved her.

THEREFORE, BE IT RESOLVED, that her death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to her sons, Andrew, Robert and David and to her entire family.

Wilkes-Barre, PA
March 27, 2019

Mr. Caffrey moved to accept the Resolution by Acclamation.

NEW BUSINESS

Mr. Quinn – The state Dept. of Transportation and few other agencies will be meeting next Tuesday at 6 p.m. at the W-B Twp. Municipal Building on Watson Street. The reason for the meeting is the shutting

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down of E. Northampton Street which could last for quite a while. It will create some problems for school buses, LCTA buses and general public.

Rev. Walker – We will have a ground-breaking ceremony in April at the site of the new High School. Information will follow as we move toward that date.

COMMUNICATION FROM SOLICITOR – No Report

Dr. Costello – There were two alternates that were approved tonight in the intent to award the bids – the one alternate was an accelerated schedule that would allow the building to be completed in May 2021. Which would allow for the 2021-2022 school year to start as a normal school year in September 2021. The other alternate was A109 for extending the bullet resistant glass to extend the front to the back of the building.

Motion to adjourn – Dr. Susek moved to adjourn, seconded by Mr. Geiger.
Meeting adjourned at 9:30